



SUSTAINABILITY POLICY

We believe that the tourism sector, which makes use of natural resources, should do its part in order to protect and improve Oz Hotel's environmental values and living conditions. In this direction, environmental protection studies are carried out in parallel with the environmental protection decisions taken by Oz Hotels with its environmental policy. Based on the defined environmental dimensions, environmental performance targets are followed and continuous improvement is reported.

In order to support the development in the settlement where we are located, we pay attention to the selection of the products consumed and the materials used in the hotel from the Manavgat region; For the same purpose, we ensure the continuity of our trained personnel by the fact that the personnel we employ are from this region, and we increase our preference by our guests again by maintaining our service quality. Thus, we have the chance to be in the traditional life and support the traditional structure. With the awareness that good service comes from satisfied personnel, we consult with our personnel and take their opinions and contribute to continuous improvement. We offer equal opportunities to all our employees by conducting performance analysis, including management positions, without discrimination in the employment, advancement and rewarding processes. At the same time, we respect the working rights of our employees and follow them in accordance with the provisions of the legal legislation.

While designing our buildings and concept, we consider the needs of our guests and employees with special needs, and adopt an approach of accessible service for everyone.

We contribute to the preservation and development of local/regional properties, sites and traditions of historical, archaeological, cultural and spiritual importance.

We evaluate and analyze the quality and quality of product/service purchases with users. We act fairly, honestly and impartially in supplier selection.

Respects human rights; language, religion, race, gender, etc. We reject any form of discrimination. We are against any commercial, sexual or any other form of exploitation or harassment against specially protected groups and other vulnerable groups. We support measures to be taken against domestic violence and child abuse.

We support the abolition of child labour.

We are constantly improving all our processes by adhering to our core values, with an understanding of compliance with legal and other conditions that we are obliged to comply with.

We act in accordance with the legislation on information security and improve our processes.

In line with sustainable development, we aim to create pioneering, long-term value in the tourism sector.